

Nina Svitaylo
Head of Dep. of Psychology, Political Sciences
and Sociocultural Technologies
Sumy State University, Ukraine

Review of Sumy State University's Master's program in Organizational Psychology

The proposed program is a comprehensive program designed to create competitive professionals in the field of organizational psychology. Nestled within the Department of Psychology, Political Sciences, and Sociocultural Technologies, this program lays a robust focus on organizational development, research-based consultancy, and psychological assistance. With a duration of 1 year and 4 months, and carrying 90 ECTS credits, the program is intended to provide a broad education catering to the needs of various organizations. The program is yet to receive accreditation from the National Agency for Higher Education Quality Assurance, Ukraine.

The curriculum's primary strength lies in its blend of theory and application, supported by practical tools such as psychological devices, computer equipment, and data analysis techniques. Key elements of this program include theoretical and empirical research methods, standardized psychodiagnostic methods, and a host of psychological assistance technologies. This expansive toolkit equips students to deal with real-world challenges and situations effectively.

The program is a refreshing take on organizational psychology, focusing on a research-based approach to the discipline. It also offers individual and group forms of psychodiagnostic, psychoconsultative, corrective, and developmental activities. The described subject area provides a solid base of general psychological concepts; yet more specific concepts from work- and organizational psychology are not described in the program. If the curriculum will be developed around scientific achievements in the field of organizational psychology, you would expect more specific mention of concepts like organizational values, conflicts, group dynamics, motivation, recruitment, leadership, commitment, competences, stress etc. This approach will ensure graduates are well-equipped to handle the practical and research-related tasks associated with the profession.

Another notable feature of the program is its student-centered approach, which allows for the formulation of a personal educational trajectory of professional development. This flexibility enables students to choose the content of educational components and

Psychology and Behavioural
Sciences, Dept. of

Jan Tønnesvang
Head of Department,
Professor

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Direct Tel.: +45 8716 5796
Mobile Tel.: +45 6020 2633
E-mail: jan@psy.au.dk
Web: au.dk/en/jan@psy

Sender's CVR no.: 31119103

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non-formal education, topics of scientific research, practice bases, and academic mobility programs. Additionally, it actively integrates students into the Ukrainian and international professional community, thereby opening opportunities for networking and future collaborations.

On completion of the program, graduates are eligible for employment as a psychologist in diverse organizations or as a psychology teacher in higher education institutions. This broad applicability reflects the program's comprehensive nature and its success in preparing students for the professional world. Additionally, the program offers an opportunity for further study at the third level of higher education, thereby facilitating continual professional growth.

The teaching staff, comprising professors and teachers from the Department of Psychology, Political Science, and Socio-cultural Technologies, provide a rich learning experience for the students. They are active scientists with significant teaching and research experience and contribute to both domestic and international scientific publications.

The material and technical resources at Sumy State University are commendable. With specialized classrooms equipped with modern audiovisual equipment, multimedia classrooms, computer classrooms, and an extensive library and information system, the University provides an enriching learning environment. It also offers opportunities for real-world experience, with students able to undertake practice in various organizations throughout the Sumy region.

However, the program could be further enhanced by seeking international accreditation, offering more opportunities for internships and hands-on experience, and integrating more global perspectives into the curriculum. Despite these potential areas for growth, the program offers a solid foundation for students aspiring to work in the field of organizational psychology.

In conclusion, Sumy State University's master's program in Organizational Psychology is a comprehensive program with a relevant integration of theory-based methods and practical problems that may effectively prepare students for a career in organizational psychology. When accreditation is obtained, the course's content, teaching methods, and resources demonstrate a commitment to high-quality education. The emphasis on a student-centered approach and the integration of students into the professional community further enhances the value of the program. The opportunities for future study and broad career prospects make it a viable choice for prospective students in the field.

Kind regards,

A handwritten signature in blue ink, appearing to read 'Jan Tønnesvang'.

Jan Tønnesvang
Head of Department, Professor